Varsha N., JD
Founder & Consultant
ROAR Training and Consulting, LLC
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Varsha serves as a training consultant, international speaker and is founder and president of ROAR Training Consulting, LLC. Varsha received her BA from Columbia University in New York and later received her JD. She addresses a wide variety of topics including diversity, cross-cultural communication, bystander intervention, bias, domestic violence and sexual assault and has worked with diverse immigrant, cultural populations and interfaith communities. She regularly delivers trainings/presentations throughout the United States related to serving underserved populations in the context of sexual assault and domestic violence and has also presented in Athens Greece, Rome Italy, Queensland Australia amongst many other places. Attendees typically consist of legal and medical professionals: judges, law enforcement officers, officers of the court, attorneys, advocates, physicians, nurses, amongst many other professions. Most recently she provided workshops to groups of Judges in New Delhi Courts in India. She also provides trainings/workshops nationally with law enforcement officers.

Her work experiences include working with diverse populations from Somalia, India, Iraq, Nigeria, Sierra Leone, Nepal, Russia, and many more. Varsha has received additional training through *Harvard Medical School's Program in Global Refugee Trauma* focusing on global mental health issues affecting refugees worldwide. She is well-experienced in working with survivors of sexual assault and domestic violence in a variety of settings, including survivors from diverse socio-economic and cultural backgrounds. Her past and present diverse experiences include serving on national and local non-profit boards and committees dedicated to addressing issues related to diversity, elder abuse, sexual assault, and domestic violence. Varsha serves on the Los Angeles Police Department DNA Taskforce in California and her past and present diverse experiences include serving on national and local non-profit boards and committees dedicated to addressing issues related to diversity, elder abuse, sexual assault, and domestic violence. She serves as a Director on the Board of Directors, End Violence Against Women International and Advisory Council for United Nations Women Los Angeles.